



NEW LIFE



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Vision Report 2025

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Vision

Report

2025



2024 was a year of building. As with any construction work, the most important steps take place at the beginning as the foundations are laid down and secured. The direction and orientation for the build are also set at these initial points too. Under God in 2023, we developed the blueprint for the church we wanted to be, and last year we embedded the foundations for Gospel growth into the future. 2024 was a year of relative stability in terms of staffing and attendance. We saw some of our great elder members go home to be with the Lord. And it was a year of growth in ministries, new connections and opportunities. There is so much to give thanks to God about for last year.

It is my prayer that as you read this report, you'll remember the incredible ways Jesus worked in and through our family. May this reflection lead you to turn to God in gratitude and prayer, sparking excitement for the coming year.



Let me begin with a reflection on the three focus areas we set ourselves this time last year: To embed the vision for our church, welcoming and ministry to young people and their families.

2024 FOCUS AREA #1 Embed the Vision



In 2023, we completed the process of setting down a vision statement. This process involved surveying the church membership, Vision planning days and staff input. The final result:

**St Annes Anglican Church Ryde is:
A family brought together by our Lord
From many different backgrounds
Worshipping God as Christian disciples
Loving each other and every neighbour, and
Sharing the good news of Jesus with the
City of Ryde and beyond.**

With this vision set and agreed upon, the building work for 2024 was to embed this vision into the life our church. At 42 words long, it was not written to be memorised, but it is supposed to be recognised and considered as we make decisions together. In speaking at our St Annes Vision Sunday, I explained it like this: "In writing a vision statement for St Annes Anglican Church Ryde, we are setting a point on the horizon that we are aiming towards. By putting these words down on paper, it allows all of the "crewmembers" of our church to read them, look up and see that we are on track together. By having a vision statement, it also means that every task has a purpose. Even if it seems like the smallest thing. Every job has meaning because we're all heading in the direction. Every task we do contributes to the vision."

From the beginning of the year, the vision statement appeared on the front page of the bulletins for our church, and in the rotation slides ahead of our services. Significantly though, we spent the five weeks in Term 2 preaching on the biblical basis for this statement. To launch this series, on 5 May, 2024 St Annes held an all-services combined Vision Day up in the historic church. It was one of the highlights of the year to see so many of our church family together in one place. Additionally, we produced Bible studies looking at our Vision Statement for our connect groups, which further promoted recognition and understanding of our identity and direction as a church among our members.

In my view, we successfully embedded the vision statement with our current generation. I hear the language of "family" used most often when referring to our church members. Our church delights in being a multi-ethnic, multi-language family from many different backgrounds.

May the Lord use this Vision to grow us and shape us for His good purposes!



2024 FOCUS AREA #2 Welcoming



As a growing church, we need to become great welcomers. From the very first experience of St Annes, we want every newcomer to be invited to take the 'next step' of fellowship as they explore the Christian faith, connect with our community and, God-willing, become active members of our church family. Culturally, this required a shift for our church - a movement from welcoming just being a friendly 'hello' as they received bulletins and other papers on the way into a service to welcoming becoming the start of a process of exploring the Christian faith and an invitation into further connection.

Last year, we focused on welcoming by:

- Welcome Team training - with sessions in March and June.
- Electronic Name tags - Both our 10am English and Mandarin services moved to electronic printed name tags for members and returning guests.
- Welcome Lunch - We only held one Welcome Lunch for new members on 7 April. Our second lunch, scheduled for early December was postponed until January this year. Our April session had 23 adults and kids in attendance and our January lunch had 20 adults and kids.

- Preaching - Our Term 3 "Essential" series featured talks on loving relationships, serving and committed church membership. All three featured applications that looked at deepening connections at church.

In addition, our Mandarin service features culturally focused welcoming opportunities, including bible studies straight after church, regular monthly lunches and termly outings to locations across Sydney to promote friendships and connections with our church family.

We can give thanks that in 2024, we saw more visitors to our church than the previous years, and so welcoming is an area that we will need to keep in focus as we grow.

Senior Minister's Report



2024 FOCUS AREA #3 Ministry to Young People and Families



The largest area of growth for our church over the last year has been in connecting with young people and families. In 2024, we took deliberate steps to create pathways and new ministries for some of the 8000 families who live in the City of Ryde to connect in with our church family. These included:

LKBF

Continuing to build on our Sunday Ministry to Creche and Preschool children. Begun in 2023, this ministry kept growing and we are fast reaching capacity in Classroom 1 for this group, as families with young children come and connect.

Playgroup@StAnnes

We commenced a new Monday morning outreach for young families in Term 2 (more on this below)

Kids Mega Day

In April and June we held a one-day kids club for primary school aged children on the Staff Development Days before the school term commenced (more on this below).

Reboot

We have been rebuilding our Friday Night youth group for the last 3 years, with a structure designed to welcome new teenagers into the mix. In 2024, our group doubled in size, with up to 22 young people connecting in as regular attenders.

Special Religious Education

Our SRE teaching in the Ryde Public, Meadowbank and Smalls Road Public Schools continued to bring connections into our church, most notably, into the Kids Mega Day offerings in 2024.

Every person, every age group in our church family has immense and eternal value before our God - no aged based ministry is more important than any other. But this investment in young people and their families has seen us have more connections and opportunities to reach out to the City of Ryde. Praise God!

Staff Team

One of the greatest blessings of God for our church is the faithful, gifted team that God has brought together to serve and lead us. I count it as a great privilege to lead them.

In February, our staff team spent two days at Watson's Bay for our annual Staff Conference, a vital time of prayer, planning, and strengthening our teamwork. With Richard Burton returning as our coach, we built on the foundations of last year, reflecting on how God has uniquely equipped each member of our team and how we can serve together effectively for the mission ahead.

A key part of St Anne's ministry is raising, training, and sending out gospel workers, and in 2024, we had the privilege of preparing four of our team members for new ministries in 2025.

- **Tony Nguyen** made the exciting decision in March to begin training as a CMS missionary this year. As a terrific Assistant Minister and a deeply valued part of our team, Tony has blessed our church immensely. We, in turn, have played a role in shaping and equipping him for his next steps in ministry. In 2025, Tony and Yenli will officially become mission partners as they prepare to head to Japan in 2026.
- **Cameron and Carole**, who joined us as student ministers in 2023, have been faithfully preparing for full-time rural ministry. Through training and hands-on pastoral experience at St Anne's, they have grown in confidence and calling, and in October, it was announced that they will be serving in Inverell in 2025.
- **Fiona** has been an incredible asset to our Kids Ministry team, both as a trainee and a trainer. With a natural gift for ministry, she has now moved to San Souci Anglican Church to complete her training and seek God's direction for her future service.

While saying farewell to these dear friends is never easy, we rejoice in God's calling on their lives. What a privilege it is for St Anne's to be a sending church! Let us delight in the work of God—knowing that through our ministry, He is raising up leaders who will go out and proclaim the gospel in new places.

As we step into a new year, God continues to provide. Paul joined us in December, and it was a joy to see him working alongside Tony in the handover period. We are excited and expectant to see how God will grow and shape us all under Paul's leadership at St Anne's.

We are also deeply thankful for the faithful staff who continue to serve:

- **Pastor David**, who leads and shepherds our Mandarin congregation with dedication.
- **Jessie**, our Office Manager, who keeps the day-to-day operations of church life running smoothly.
- **Joan**, our bookkeeper, who faithfully manages the financial responsibilities of our church.

As we embark on another year of gospel work, let's commit our staff team to prayer—that they may lead with wisdom, serve with joy, and depend on God in all they do.

Praise God for His provision! May He continue to grow and strengthen His church through the leaders He has called to serve.



Fundraising for Marie

One of our homegrown young adults, Marie Chen enrolled to go to Youthworks College in 2025 to undertake a 2 year Advance Diploma of Children's and Youth Ministry. Youthworks is the Anglican Training College for those who work with children and young people in ministry. At the end of the course, Marie will come out qualified to lead a children's ministry team in a church as a Lay Children's Minister. Marie will do the practical side of her training here at St Annes for three days per week.

This is a great blessing for our church, and we must make the most of this opportunity. I, in consultation with our Wardens, am keen to fund raise for this role, rather than to pay for it out of our budget. Marie needs brothers and sisters around her who will commit to supporting and praying for her on this journey. St Annes will host an information and fundraising night for Marie on Monday 11 November at 7:30pm in the Hall. Everyone is welcome to come and hear more and consider supporting one of our own as they consider ministry opportunities into the future.

Praise God - our Dessert and Fundraising Night for Marie Chen, was so great! There were 46 people in attendance supporting Marie from every congregation at St Annes as well as a table full of visitors too.

The night started with dessert and a warm welcome from Jeremy (10M) who acted as host for the night in both English and Mandarin. I spoke about our vision as a church and why training was so important. The Principal of Youthworks College made a personal video to encourage St Annes about how excited they are to have Marie as a student next year. And then Tony interviewed Marie about her journey into making this decision.

Marie's interview was the highlight of the night as she spoke about how significant our church family has been in growing her faith, shaping her as a leader of young people and then encouraging get a theological degree on the pathway to being a Children's Minister.

"Over all these years, there have been so many other people at St Annes who have contributed to strengthening me as a Christian and I am so thankful to them and to God for placing them in my life. I can see the truth in the first line of our vision statement, that "St Annes is a family brought together by our Lord" and think that a family is the perfect word to describe the community I have been blessed with. Here at St Annes, I have always had people to look up to, to guide and to walk alongside me in my Christian journey."

In order to fund her 3 day per week apprenticeship, we need to raise \$35,156. On the night \$20,000 was pledged towards this goal, and by January the rest of this amount was pledged - amazing! Praise God for the generosity of so many thus far.

Kids Mega Day

In terms 2 and 3, we used the Staff Development day (what used to be called Pupil Free day) as an opportunity to invite primary-aged kids from our church family and the wider Ryde community to our church for a day of bible, games, craft, food and fun!

In term 2, we had 25 kids attend, and in term 3, this number grew to 45 kids coming along, with many returnees along with new contacts as well. Invitations came from our SRE classes in schools, from personal contacts from church families, even a family from our English Speaking Classes. Praise God!

Why do we run a Kids Mega Day? It is part of our vision to “share the good news of Jesus with the City of Ryde and beyond”. The leadership team of 11 leaders and 1 helper prayed together that God would use our teaching and also our attitude of kindness, love and patience as a gospel witness to the kids and the parents who came along.

We heard from a number of families that “last time, when you ran it for the first time, our kids weren’t sure they wanted to come, but this time we couldn’t hold them back!”. We have had a couple of families enquire about Sunday services and youth group from the day.

A huge (should I say MEGA?) thank you to the team of leaders who volunteered - they did a brilliant job. One of the great benefits of a day like Monday is that our church family comes together for the sake of the gospel privilege to serve our kids. And we all grow from that as well!

Praise God for KMD! We have already run our first Mega Day this year and have two more planned for Terms 2 and 3.



Senior Minister's Report

Playgroup@StAnnes

On Monday, May 6, we launched Playgroup@StAnnes, a ministry designed to welcome families with young children (0-5 years) into a warm and caring community. From the very beginning, the team dedicated a term to praying for wisdom, opportunities, and connections. And in His perfect timing, God answered abundantly!

By Term 3, more than 20 families had become part of this thriving ministry. Each session is filled with joy and connection—from free play and engaging music to interactive games, a Bible story, and a shared morning tea. Through topics like Animals and God Made Me, little ones are discovering God's love in simple yet profound ways.

A huge thank you to Karen, Yenli, Lisa, Marie, Coco, and Rosita, whose faithful service has reached deep into our local community. They have not only created a welcoming space for families but also shared the hope of Jesus in a natural and relational way.

Praise God for how He is using Playgroup as a bridge between the Ryde community and our church family. Many families attending do not yet know Jesus, but through genuine relationships, they are experiencing His love firsthand.

Let's give thanks to God for His work in this ministry!



Mandarin Congregation move

At St Annes, we are committed to growing our ministry to those in the City of Ryde whose heart language is Mandarin. On Sunday 21 January, our Chinese congregation started meeting in the historic church. There were 3 reasons why they were excited to make the move:

(a) It gives more room for this congregation to grow Over the course of the previous year, we had noticed that the space in the St Annes hall was starting to get too small. In fact at the Autumn Festival there was not enough room in the Hall to accommodate all the guests. The Historic Church is double the size.

(b) It gives a sense of permanence - Our Mandarin brothers and sisters are part of the St Annes family, and they take up their place in the almost 200 year history of St Annes proclaiming the gospel in the church.

(c) It's more beautiful - Many on the Mandarin leadership team remarked about their excitement about enjoying the worship of God in the beautiful space. When I announced the news of the move to the Mandarin congregation, the congregation broke out into applause!

The first few weeks the congregation faced many 'speed bumps' - broken projectors, 40 degree mornings, but over this year they have made the historic building their family home. May the Lord grow the number of voices that proclaim: 耶稣是主!



Baptisms

In 2024, we continued our tradition of celebrating New Life with baptisms in the pool in our courtyard. We held two baptism Sundays, on 3 March and 20 October with 9 adults and children receiving this wonderful sacrament.

Give thanks to God for His work in Jan, Graham, Eruna, Noah, Oliver, Georgia, Cassie, Luca and Rodney's lives! These events saw more than 40 visitors to our services across these days as friends from the community came to join in the celebration with our St Annes family. Graham's baptism at our 8am service was the first baptism in that service for many years. Praise God for new life!





Attendance

In 2024, attendances at our services continued to grow and we averaged 144 adults each week on Sundays across the three services. Our English-speaking services have grown by 14% in the past 12 months, in part fuelled by increasing our pathways into St Annes from ministries such as Kids Mega Day, playgroup and Reboot.

We are very excited to see what God will do in 2025, and we can be asking that God would grow us in number as He brings more people into connection with the saving work of Jesus.

Sermon Series

At the heart of our church life is the Word of God, and we take great joy in seeing how our preaching series each year shapes us to love and follow Jesus more deeply. In 2024, a unifying theme ran through all our teaching: Living out our faith in Jesus.

We began the year with our post-Christmas series, Gospel 3:16, creatively exploring four different chapter 3, verse 16 passages across Scripture. This series helped us see how Jesus builds His church and grows His people, setting a strong foundation for the year ahead. Remarkably, our January services saw higher-than-usual attendance, a clear sign of spiritual hunger and engagement within our congregation.

In Term 1, we entered our annual “Gospel Term,” continuing our journey through Matthew 8-11. As Jesus ministered in the regions, we were challenged by the way the Kingdom of God confronts the world and the call to be faithful witnesses in our own lives.

Term 2 brought our Vision Series, uniting our church around the mission God has set before us. We then turned to the Old Testament with the Book of Esther, a truly captivating series. It was inspiring to see our church so engaged with this incredible story of courage, faithfulness, and God’s unseen hand at work—proving once again that God’s Word is alive and powerful!

Term 3 led us into “Essential: What it Means to be a Disciple of Jesus”, drawing from a key theme of our vision statement: Worshipping God as Christian Disciples. This series encouraged us to live with intentionality as followers of Christ.

Finally, in Term 4, we explored the Book of James with the series “Undivided”, reminding us that a life of faith calls for wholehearted dedication to God.

Through each of these series, God has been growing, challenging, and shaping us as His people. Praise God for the power of His Word and the way He continues to work in our church!

Let’s continue to pray that God’s Word would dwell richly among us as we enter a new year of learning, growth, and transformation.



Left to right: Parish Council members, Men's conference attendees

Looking ahead to 2025

As we step into 2025, we do so with gratitude for God's faithfulness and expectation for what He will do among us. Continuing the building work of 2024, we will focus on three key areas that will shape our church family and mission in the year ahead:

(a) **Prayer** While prayer has always been central to our church, 2025 is a year to deepen our dependence on God—seeking His kindness, mercy, and guidance for the road ahead. As we approach the 200th anniversary of our church building, we want to lift our eyes beyond ourselves and pray boldly for the City of Ryde and beyond, asking God to bring many to know Jesus. This is an opportunity to reflect: What structures and habits can we build into our daily lives to make prayer a greater priority?



(b) **Pathways into Church** We long to see more people move from the community to faith in Jesus and become part of our church family. Our goal is to make this pathway clear, welcoming, and natural for every seeker, adult and child. We need to ask: How can we as a church family, create environments where newcomers feel at home? How can every member play a role in helping others take the next step in their journey with Christ? Together, we will explore how to intentionally invite, welcome, and integrate people into the life of St Anne's.

(c) **Pastoral Care** In 2025, we are committed to deepening the way we love one another and our neighbours—reflecting the compassion and generosity of the gospel. This will involve teaching, training, and equipping our members to serve each other in tangible and meaningful ways. Whether through practical help, encouragement, or simply being present in each other's lives, we want to ensure that no one in our church walks alone.

We need all our family members to be part of this journey together. How will you pray, invite, and care in 2025? Praise God for what He has done—and for what He will do!

Your Brother in Christ,
Andrew Levy
February 2025

At the Annual General Meeting in March 2023 all three long serving Wardens decided to step down from this role and the three of us, Regina Kho, Doug Marr and Kingsley Pandian have served as Wardens during 2023 and 2024.

We are very grateful for the support we receive from so many parishioners and for the contribution made by each member of the Parish Council.

During 2023 the parish appointed the company of NBRS to be the Parish Architects which means we are able to obtain appropriate professional advice about property matters which are beyond the expertise of members of the parish. The Parish Council is in the process of considering an extensive list of property improvements and would welcome suggestions on items to be added to the list. If you would like to make a comment or suggestion, please send an email to Wardens@stannes.org.au or speak to a Warden or Parish Councillor. Below are some specific matters currently being considered. Almost every one of these items will involve significant expenditure so the Parish Council will need to determine an order of priority and suggested time frame.

- Air conditioning for St Anne's Church – The Parish has recently lodged an application for a State Government grant of \$30,000 to assist with funding for this project. A decision on the grant will not be received until August 2025 but, in the meantime, we will continue with planning for this work.
- Ramp access to front of heritage church.
- Playground for children, possibly near the Hall and Kitchen on the Ryde Anglican Centre.
- Upgrades to lighting in St Anne's Church.
- Replace sound system in St Anne's Church.
- Provision of compliant disabled toilet facilities in Ryde Anglican Centre.
- Repairs to the historic Court House.
- Long term replacement of roof slates of St Anne's Church.

- Replace and upgrade signage around the grounds.
- Renovations of room on lower level of Ryde Anglican Centre to provide for more flexible uses.
- Restoration of pipe organ in St Anne's Church.
- Replace stage lighting in Auditorium.

Finances

The parish finances are covered in a separate report to be presented to the Annual General Meeting.

Kirkby Gardens and the Archbold Buildings

Most parishioners will know that the assets of the parish include investment properties at 5, 7A and 9-17 Church Street. These properties are rented commercially through Jackson & Rowe. The monthly net income is paid to the Property Trust and, at the end of each year, is distributed as follows:

- 42.5% to the parish for general purposes
- 7.5% to the parish for property purposes
- 42.5% to the Synod for the wider purposes of the Diocese
- 7.5% to the Endowment of the See to support the work of the Archbishop

These investment properties were built in the 1960s on the site of a former Rectory. They are maintained to a good standard and generate substantial surpluses which are used for ministry purposes within the parish and beyond. There were no changes to this arrangement during the year.

The Wardens meet with Andrew, usually each month, and we appreciate his wisdom and support.

Regina Kho
Doug Marr
Kingsley Pandian

Auditor's Report

St Anne's Ryde Anglican Church For the year ended 31 December 2024

Independent Auditors Report to the Parishioners

We have audited the financial statements, being a special purpose financial report of St Anne's Ryde Anglican Church for the year ended 31 December 2024.

In our opinion, the accompanying financial report of St Anne's Ryde Anglican Church gives a true and fair view of the financial position of St Anne's Ryde Anglican Church as at 31 December 2024 and of its financial performance for the year then ended in accordance with the accounting policies described in the notes to the financial statements and the requirements of the Parish Administration Ordinance 2008.

Basis of Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the parish in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

Without modifying our opinion we draw attention to note 1 to the financial report which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the wardens' financial reporting responsibilities under the provisions of the Parish Administration Ordinance 2008. As a result the financial report may not be suitable for another purpose.

Responsibilities of the Wardens for the Annual Financial Report

The wardens are responsible for the preparation of the financial report that gives a true and fair view, and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Parish Administration Ordinance 2008 and is appropriate to meet the needs of the members. The wardens' responsibility also includes such internal control as they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the wardens are responsible for assessing the parish's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the wardens either intend to liquidate the parish or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the parish's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the wardens.
- Conclude on the appropriateness of the warden's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the parish's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the parish to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Receipts of offertories, donations and other sundry items as shown in the financial statements have been extracted from the parish's books of account. While certain controls over the handling and banking of cash receipts are in place, the scope of our audit does not include accounting for receipts prior to their initial recording in the parish's books and records.

We communicate with the wardens regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We are satisfied that the Declaration of Net Operating Receipts and the Property Income Worksheet has been accurately compiled from the Financial Statements of the parish and conforms with the requirements of the *Cost Recoveries Framework Ordinance 2008* and the *Property Receipts Levy Ordinance 2018*

PASCOE & CO

JOHN PASCOE

Director 18 February 2025

Wardens' and Treasurer's Report

St Anne's Ryde Anglican Church For the year ended 31 December 2024

In our opinion, the financial statements of the **Parish of St Anne's Ryde Anglican Church** for the year ended 31 December 2023 have been:

- properly drawn up so as to give a true and fair view of the receipts and payments during the year and the assets and liabilities at the end of the year, and
- comply with the provisions of the Parish Administration Ordinance 2008.

In our opinion the Property Income Worksheet has been prepared in accordance with the provisions of the *Property Receipts Levy Ordinance 2018*.



Warden



Warden



Warden

Balance Sheet

St Anne's Ryde Anglican Church As at 31 December 2024

	31 DEC 2024	31 DEC 2023
Assets		
Current Assets		
Bank Accounts	51,269	258,028
Receivables	793,724	688,683
Total Current Assets	844,993	946,711
Non-Current Assets		
Investments	2,773,559	2,531,178
Land, Building and Contents	87,161,990	84,606,900
Total Non-Current Assets	89,935,549	87,138,078
Total Assets	90,780,542	88,084,789
Liabilities		
Current Liabilities		
Payables	16,131	12,429
Taxes Payable	(1,556)	(8,819)
MEA Balances Owing	22,944	21,032
Funds held for specific purposes	17,578	3,328
Loans	-	78,000
Total Current Liabilities	55,097	105,970
Non-Current Liabilities		
Loans	-	119,698
Total Non-Current Liabilities	-	119,698
Total Liabilities	55,097	225,669
Net Assets	90,725,445	87,859,121
Equity		
Accumulated Funds	29,474,097	29,405,245
Asset Revaluation Reserve	58,352,642	55,797,552
Maintenance Fund	920,792	858,766
Development Fund	1,762,419	1,569,073
Heritage Fund	90,349	103,339
Bequest Reserve	125,146	125,146
Total Equity	90,725,445	87,859,121

Profit and Loss

St Anne's Ryde Anglican Church For the year ended 31 December 2024

	2024	2023
Income		
Offertories and Donations	261,259	255,558
Property Income	881,132	769,974
Finance Income	6,315	8,843
Income from Trading Activities	16,755	1,750
Other Income	3,485	10,653
Total Income	1,168,946	1,046,777
Total Income	1,168,946	1,046,777
Expenses		
Ministry Staffing	392,404	332,429
Parish Cost Recoveries	141,111	138,788
Resources for Ministry	34,041	30,450
Parish Donations	182,500	192,617
Parish Administration	158,565	110,106
Property Expenses	175,444	172,998
Trading Activity Expenses	16,027	150
Total Expenses	1,100,094	977,537
Profit/(Loss)	68,853	69,240

2025 Budget

INCOME

Offeratories and Donations	\$255,000
Property Income	\$868,500
Finance Income	\$2,000
Income from Trading Activities	\$5,000
Other Income	\$3,000
Total Income	\$1,133,500

EXPENSES

Ministry Staffing	\$368,388
Parish Cost Recoveries	\$169,493
Resources for Ministry	\$40,200
Parish Donations	\$183,000
Parish Administration	\$138,300
Property Expenses	\$179,500
Trading Activity Expenses	\$400
Total Expenses	\$1,079,281
Profit	\$54,219

* David Braga is the CEO of IJM and is a member of our 10am English service + Synod Representative

** Cameron, Carole and Alexander Maxworthy are heading to St Augustine's in 2025

*** Current assistant minister at St Annes

Current Partnerships	2024	2025
Anglican Aid - PNG Project	15000	15000
Anglicare	5000	5000
Bible Society in Australia	5000	5000
Bush Church Aid (Nadens)	15000	15000
CMS - Elizabeth	15000	15000
CMS - Josh & Nici	15000	15000
Horizons Community Legal Centre	4000	4000
Interserve (Dave & Corrine)	15000	15000
Living Faith Christian Ministries	5000	5000
Scripture Union	4500	4500
TEAR Australia	8500	8500
Youthworks Disability Advisor	10000	10000
Indian Evangelical Mission	8000	8000
Chinese Church Plant	9500	9000
Reformed Translation Fellowship	5000	5000
MegaVoice	8000	8000
Proposed New Partnerships		
Local Area Partnership - St Albans, Epping		12500
International Justice Mission		3000
Open Doors		3000
Rural Ministry - Inverell Anglican Church		5000
CMS - Tony and Yenli		7500
Marsden High SRE Board		5000
Finishing Partnerships		
SIM Australia (Wayne & Helen)	10000	
Anglican Aid - General Fund	0	
Mission to Seafarers	4500	
Baraba Anglican Church	8000	
Totals	170000	183000

Notes

AL to invite Canon Swan to Mission meeting and PC in 2024/2025 to review progress and ongoing support
Social Care arm of the Sydney Diocese - helps and support vulnerable people all over Sydney
Funds given to general account in 2025, consider a specific Bible project for 2026
BCA Partner to Indigenous people
CMS Partner in the Middle East. In 2024, she receives a full partnership now that the Painters finished.
CMS Partners in SE Asia
Local law firm that in particular provides discounted support for those who have experienced DV
Ministry in Sydney's South West to people from Muslim Backgrounds
Ministry to those who are same-sex attracted and wish to live godly lives - amount adjusted to be in line
Produces Scripture materials and resources for youth & kids (eg ISCF in schools). They also run camps
Overseas relief and advocacy agency amount given '+\$830 raised from Card sales in 2023,
Bec Baines gives advice to churches across Sydney about welcoming and integration of all people.
Evangelism, Gospel Mission Works and Relief projects incl. banking and finance in India
ENC Church plant of Chinese families in Chester Hill. 3 year sliding scale: 10K, 8K, 7K - \$25k total
Produce translations of Puritan and Christian materials into Mandarin
Audio Bibles given to the most vulnerable communities around the world 2024 - refugees in Jordan
One-off amount for the re-development of Hall
One off: Police re-education and technology upgrade for trafficking in Kenya + Fundraising*
One off: Supporting bible distribution into the persecuted church in Asia
One-off: Infrastructure of bibles, tables and furniture for children's ministry **
CMS Missionaries in Training, heading to Japan***
SRE Teacher (Daniel Joo)
2024 Last year of support
Overseas Support arm of the Sydney Diocese - supporting their work through the PNG project above
Possible ongoing support from StixNString
2024 Final year of support

Mandarin Ministry Report

2024 has been an exciting year for the Mandarin ministry. Many new things have happened, and several new initiatives have been launched. The year began with the Sunday service moving from the hall to the Historic Church. Just like moving into a new home, it took some time for things to settle and for the space to feel familiar. We adjusted the service program to reflect the style of the venue and thought creatively about the necessary logistical changes.

We are thankful to the Parish Council for the maintenance and upgrades in the Historic Church. We are also sincerely grateful to the 8am congregation and the Armenian congregation for their patience and flexibility in accommodating us at the venue. We are pleased to see that the hall been well-utilised as a common area, and we pray that it will become an even greater blessing for the children and youth as the ministry continues to grow.

We have continued our mission and outreach efforts in 2024. As in the previous year, we used the Chinese New Year and Mid-Autumn Festival as opportunities for evangelism. With last years' experience under our belt, we were able to run this year's events more smoothly and with a stronger Gospel focus. Both events were well-attended and have proven to be an effective in reaching Mandarin speakers.



In the second half of the year, we designed a series of community workshops, also targeting Mandarin speakers in the community who might not otherwise come to church. We invited congregation members and friends with professional backgrounds to share their expertise on topics that might interest the public. Topics included smartphone photography, practical uses of AI, cooking classes, haircare, Christmas flower arrangement, among others. The workshops were well-received by the public, and some participants have even attended other church activities as a result.



As COVID began to ease in 2023 and international students started arriving, we reached out to the student ministry organisations at Macquarie University to offer our assistance. We participated in some of their events and shared food and cultural experiences with the students (FOCUS in the first half of the year and Life to Change in the second half). We are thankful for the opportunity to work together for the Gospel.

Within the congregation, we continued our small groups and prayer meetings throughout the year. In the Tuesday group, we studied 'Songs of Ascent' and 'Revelation', while other groups followed the sermon series Bible studies. We also did a short series on 'Relationship Building' and organised 2 small outings, which were enjoyable times of fellowship as a church family.

This year, while continuing to focus on outreach, we will also concentrate on developing spiritual maturity through prayer and meditation. Another endeavour this year is to train our leaders in ministry skills and capacity. We plan to dedicate part of our monthly ministry meetings to leadership training. Please pray for the congregation to grow in their love for Jesus and His Word. Also, please pray for an increase in Gospel zeal, that we may be fervent in bearing testimony for the Word, in season and out of season, not only to Mandarin speakers but to everyone in the community.

David Chang



English Ministry Report



A family brought together by our Lord

Almost 70 members of the 10am English and Mandarin congregations came together for a retreat on 5-7 July at Youthworks Port Hacking. This was the first retreat in a very long time at St Annes. The theme of the retreat was “Belonging”, where our English guest speaker Mark Boyley (MBM Rooty Hill) encouraged us to grow and invest in our church family. There was a large teenage cohort, which enabled us to run a program specific for them with the help of leaders from Christ Church Gladesville. The program also included plenty of long mealtimes and free time, which enabled plenty of social interaction and rest. All those who attended gave positive feedback, with many expressing enthusiasm to join the next one planned for late 2025.

From many different backgrounds

As the number of people regularly attending our 10am congregation grew in 2024, so did the diversity of our church family. Our congregation continues to look more and more like the people of Ryde – multi-generational, multi-ethnic, multi-lingual. We have also welcomed people with various physical and mental impairments into our church family, and have made accommodations in our services to be more accessible. Some of these initiatives include transcripts for components of the service other than the sermon, as well

as more visual aids and detailed notices in the bulletins. Many visitors of various backgrounds and abilities have noticed these distinct things about our church services and have commented on how helpful it has been for them.

Worshipping God as Christian disciples

More people have been serving at our 10am services than ever before. Our Elvanto system introduced in late 2023 has enabled a smoother rostering system in 2024 as the number of volunteers and teams grow.

Training afternoons for our various ministry teams have been well attended. Those who received the training (even seasoned volunteers) were able to pick up a few new skills and put it into practice on Sundays in their teams.

We formed 3 new Connect Groups in 2024 as more people wanted to grow in their knowledge of the Bible in community. These groups enabled new friendships to form and a deepening love for the Scriptures.

Loving each other and every neighbour

Welcoming and being hospitable continued to be an area of ministry we kept investing in as we wanted to reflect God’s love to all those who walk through our doors. Changes were trialled with our welcoming team. At the start of the year, we had 3 team members on any given Sunday – one handing our name tags,



one handing out bulletins, and one showing people to their seats. These task-based roles meant that relational welcoming was weak.

In order to keep welcoming people well, we increased the teams to include up to 3 extra “active welcomers”, whose primary role was to connect with people as they entered our building through conversation, introducing them to other members and sitting with newcomers.

The feedback that we’ve received from visitors, newcomers and new members is that they felt welcomed when they walked through our doors – not just by our welcoming team, but by our church family. Can you imagine the warmth and love we could continue to grow and generate if we had not only 6 people welcoming, but 70 others also being “active welcomers”?

[Sharing the good news of Jesus with the City of Ryde and beyond.](#)

As a part of the launch of our new vision statement, we also redesigned and relaunched our website (with the help of Reach Australia) to better reflect who we are as a church and our desire to reach out to the city of Ryde. The main image of the previous website was a panoramic shot of the Historic Church and the Anglican Centre, with the graveyard at the centre of the image – not a particularly warm invitation to discover new life in Jesus! The new website, with its various pages, photos and videos, focuses on the

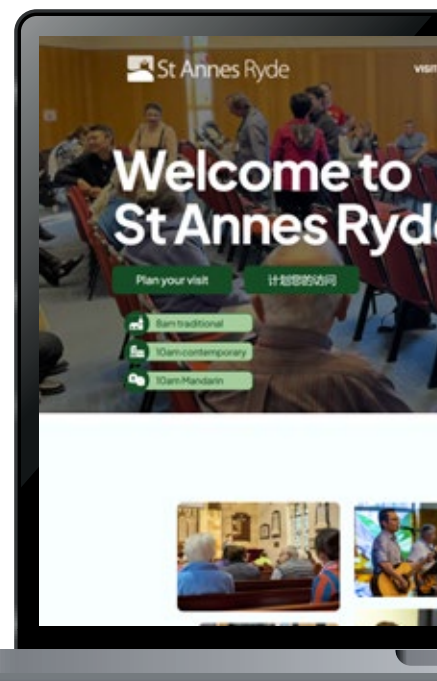
people and their stories, and ways to discover Jesus and connect with our church family. It was designed for those outside of St Annes – for those wanting to know what happens at church, what events are happening, and how to find out more about Jesus.

2024 also saw the beginning of a few new initiatives focused on ministry to families, including the Kids Mega Days and Playgroup@StAnnes. These ministries have started bearing fruit, as unchurched families walked into a church building for the first time and heard songs and stories about Jesus, as our Reboot youth group doubled in size with a strong year 6 cohort, and as new families joined our church family and have started serving.

[A final thanks](#)

My family and I are thankful to God for how he has brought us to St Annes to be able to love and serve our church family over the past 2 years. It has been a great joy seeing the Holy Spirit transform lives and bring people from death to life, and into maturity. We thank God for each and every person at St Annes for welcoming us, encouraging us, bearing with us, and partnering with us in the work of the Gospel in the city of Ryde. Our prayer for the St Annes family as we head overseas to continue to do Gospel work is that you would continue to put Christ first in all that you do and desire for God’s glory here in our city of Ryde.

Tony Nguyen



Children and Youth Ministry Report

Playgroup @ St Annes

(0-5 YEAR OLDS, MONDAY MORNINGS)

See the senior Minister's report for our joy and thankfulness in this ministry commencing in Term 2 last year!

In 2025, some of the initiatives for Playgroup:

- Increasing the reach into the Ryde community and growing our membership numerically
- Proclaiming the gospel in helpful ways to those especially new to Christianity.
- Deepening the connections between playgroup and LKBF, especially teaching programs and building the pathways from Playgroup into Sunday mornings
- Training of additional leaders

Little Kids Bible Fun

(0-5 YEAR OLDS, SUNDAY MORNINGS)

One of the great joys of 2024 has been seeing St Annes Sunday morning ministry to preschool-aged children continue to flourish! Though it only began six months prior, this ministry has already become an important part of our church family, reflecting the growing number of young families among us.

Praise God for the precious little ones He has entrusted to us! In 2023, the largest group of children in this ministry was nine. In 2024, we saw consistent growth, with an average of eight children each week and up to 15 little ones connected to our LKBF community.

A huge thank you to Carole Maxworthy, who faithfully led this ministry in the first half of 2024 before welcoming baby Alexander into their family! In the second half of the year, Tony stepped in to coordinate, but what made this season truly special was the way parents and lay leaders stepped up to serve.

This is an exciting and beautiful reflection of the heart behind LKBF—a ministry where these young children are surrounded by a church family committed to helping them know Jesus. It is a privilege to plant the seeds of faith in their hearts, trusting that God knows and loves each one of them.

Beyond just numbers, we have rejoiced in the spiritual and emotional growth of these little ones:

- Increased confidence—Many children who were hesitant at first are now comfortable in the room.
- Parent support—We celebrate every moment when a parent or carer feels confident enough to step into the main service, knowing their child is safe and cared for.
- Spiritual engagement—Over the past six months, we have seen children grow in their willingness to pray, sing, listen, and even answer simple questions about God!

Praise God for the children, the parents, and the dedicated team that makes this ministry possible. Let's continue to pray for and invest in the next generation—because every child matters in God's kingdom!

In 2025, some of the initiatives for LKBF:

- Finding a co-ordinator figure to oversee this ministry
- Review and change of curriculum for the kids
- Training of additional leaders
- Building the pathway from Playgroup into Sunday mornings.

Kids Bible Fun (YRS K-6, SUNDAY MORNINGS)

Praise God for the vibrant and growing community of primary-aged children at St Annes! Our Sunday morning program continues to be a crucial part of our church life, providing a space where K-6 children can grow in their faith, build friendships, and engage with God's Word in a meaningful way.

In 2024, a total of 57 different children participated in our program. While 25 of them visited only once, we maintained an average weekly attendance of 11 children. Each week has been a joy as we see both regulars and newcomers learning more about God's love and His plans for them.

We are especially thankful for the way children at St Annes are growing—not just in number, but in their love for Jesus. Through prayer, teaching, and shared experiences, they are deepening in their faith and learning what it means to worship, love, and share the good news of Jesus.

Our KBF program combined Mustard Seed curriculum with teaching aligned to our church's preaching series. This intentional approach helped build common ground between parents and children, encouraging families to engage with Scripture together and reinforce learning at home.

A significant moment in 2024 was including the children in our Vision Series, reminding them that they are a valuable part of our church family. They were encouraged to take their place in worship, service, and sharing Jesus with others

Our leadership pipeline continued to flourish in 2024, with Fiona leading the ministry alongside a dedicated team: Marie, Susy, Des, Allen, Tina, and Helen. The diversity of our teaching team has been a wonderful match for the diverse group of children in KBF, ensuring that every child feels welcomed, understood, and valued.

We are so thankful for what God has done in our primary school ministry this year. Praise God for His work among the children of St Annes! May He continue to raise up young disciples who love and follow Him.

KBF in 2025 will seek to:

- Implement a new electronic check-in system
- Review and change curriculum
- Invest in new leaders coming into this ministry (Marie and Catherine)
- Align the ministries at the 10am services with the Kids Ministry at Church.

Children and Youth Ministry Report

Reboot Youth Group (YRS 6-12, FRIDAY NIGHTS)

Last year was a year of numerical growth for Reboot. back in 2021, coming out of COVID, there were 4 regular teenagers coming to our Friday night group. By the end of 2024, there were 23 teenagers who were connected in, with an average of 18 coming along each week in term 4. This is so exciting and something we have been praying about for 3 years.

The key catalyst for this growth was Kids Mega Day in July 2024. Although aimed at primary school kids, it included invitations to year 6, which is a cross-over year for our youth group, which is year 6-12. A great connection from Ryde Public School SRE into Kids Mega Day, gave rise to a further connection into Reboot the following Friday. Tony Nguyen who taught the class joined as a Reboot leader in Term 3 to help the pathway for growth.

The typical Friday night ran to this schedule:

6:30	Make and eat dinner together
7:30	Bible Study / teaching and Prayer
8:20	Games
8:50	Dessert
9:00	Finish

Parents at Reboot



In terms of our teaching material, we followed the Bible Study material of the church for the first three terms. This was a really profitable time looking at:

- Jesus' ministry in the world (Term 1),
- Our church Vision series, and what that meant for Reboot (Term 2),
- Esther whose story really captivated the youth (Term 2)
- Essential - as we considered what living for Jesus looked like as teenagers (Term 3).

In term 4, we trialled a talk based structure, given the size of the group and had a series of Good Questions, based on questions the teenagers had about the Christian Faith.

A great highlight was an invitation extended to the Parents to come along to Reboot for one night in late November. It brought great connections between the leaders and the mums and dads of the group, it allowed the young people to be encouraged and taught beside their parents, and it allowed the teenagers to show their culinary expertise in the kitchen as they cooked dinner!

A huge thank you to Crystal C, and then Tony and Marie who came on board in the second half as leaders. their dedication and devotion to our young people make Reboot such an attractive place to be.

In 2025, some of the new initiatives for Reboot:

- Continuing to grow with new members joining in term 1
- KYCK Conference (11-13 April)
- Encouraging more of our teenagers to be confirmed
- Focussing on the important transition from KBF into Youth
- Starting a Sunday Reboot
- Adding new leaders to the Reboot team.



Special Religious Education (SRE)

St Annes continued to take the good news of Jesus into the local primary schools in the City of Ryde around us. Des N did an amazing job as our SRE co-ordinator, managing 13 teachers to 204 students in 14 classes across 3 schools (Meadowbank Public, Ryde Public and Smalls Road Public Schools).

Our teachers used the accredited Connect Material, which rotates on a three-yearly basis. The B1 and B2 materials for semesters 1 and 2 encouraged students to explore the bible and apply it across different Old Testament and New Testament Books.

One great highlight was our end of year assembly at Meadowbank Public School where we combined with the Catholic SRE classes to talk about the good news of Jesus at Christmas. We invited Quizworx to come and the team did a great job of teaching Jesus is the One who brings peace!

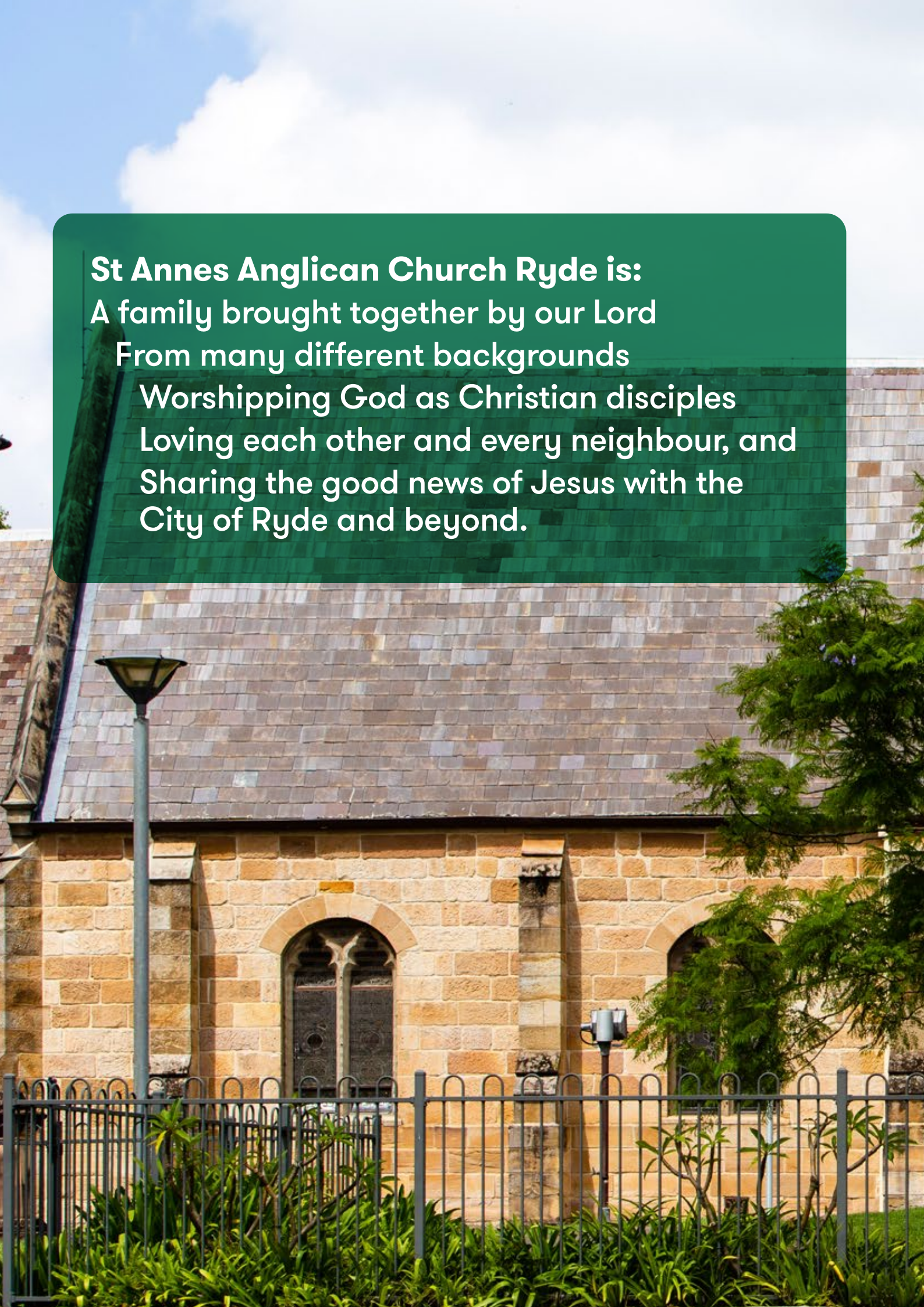
The strength of our connections in SRE were seen in the number of year 6 kids who came along to our Kids Mega Day in July, and then in turn, joined our youth group on Friday nights. God used three clear factors in creating this pathway from SRE to St Annes:

- A great connection with Tony Nguyen who taught year 5 and 6 SRE at Ryde Public,
- Clear advertising to an event that introduced people to St Annes.
- Parenting invitations to classmates of the children to come along.

Last year, St Annes connected with the Marsden High SRE Board. Two years ago, Marsden High moved their school campus into Meadowbank and into our Parish, so we have taken up our responsibility to join with other churches in our area to support ministry worker Daniel Joo as he teaches Christian Scripture to High Schoolers and runs the lunch-time group JAM for Christian students on campus. In November, our Parish Council approved a \$5000 contribution from our mission budget to support this ministry.

In 2025, we will be aiming to:

- Continue to develop and train our teachers
- Encourage new students to choose SRE through the enrolment process
- Continue to grow our great relationships with the schools.

A photograph of St Annes Anglican Church in Ryde, Australia. The church is a two-story building with a prominent gabled roof covered in grey stone tiles. The walls are constructed from light-colored, rectangular stone blocks. Two large, arched Gothic-style windows with intricate tracery are visible on the ground floor. A dark metal fence runs along the front of the church, with lush green plants and shrubs in the foreground. A tall, slender street lamp stands to the left of the church. The sky is bright blue with scattered white clouds.

St Annes Anglican Church Ryde is:
A family brought together by our Lord
From many different backgrounds
Worshipping God as Christian disciples
Loving each other and every neighbour, and
Sharing the good news of Jesus with the
City of Ryde and beyond.





NEW LIFE



新生命

2025

愿景

报告



St Annes Ryde

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2025 愿景 报告



2024年是一个建立之年。就像任何建筑工作一样,最重要的步骤就是最初打地基和夯实地基。建设的方向和定位也是在初始阶段确立的。2023年,在上帝的引领下,我们制定了教会愿景的蓝图,而在去年,我们为未来福音的传扬奠定了基础。2024年,在员工人事和崇拜人数方面相对保持了稳定。我们见证了教会一些老年圣徒回到主的怀抱。这也是一个事工、新的关系和机会都增长的年份。去年要感恩神的事实在太多了。

我祈祷,当你阅读这份报告时,你会记得耶稣在我们教会中和借着我们教会所作的奇妙工作。愿这段回顾引领你以感恩和祷告的心看向神,激起你对新一年的期待。



让我从去年此时我们设定的三个重点领域的回顾开始：植入我们教会的愿景，对年轻人和他们家庭的欢迎和事工。

2024 重点1 植入愿景



在2023年，我们完成了制定愿景声明的过程。在这过程中，调查了教会成员意见、规划了愿景，员工贡献了意见。终稿如下：

圣安妮圣公会是：
一个由我们的主汇集在一起的大家庭
我们来自各样的背景
作为基督门徒一起敬拜上帝
彼此相爱，爱每位邻居，以及
与Ryde市及更远方分享耶稣的好消息。

有了这个愿景的确立和共识，2024年的建设工作就是将这一愿景植入我们教会的生活中。它有42个字，虽然它并不是为了让大家背诵，但我们希望在一起做决策时，大家能认同并考虑它。在我们圣安妮的周日愿景讲道中，我是这样解释的：“在为圣安妮圣公会写愿景声明时，我们是在设定一个我们要朝着前进的目标。通过将这些话写下来，它让我们教会的所有‘船员’都能读到它们，举目看到我们一起走在正确的方向上。有了愿景声明，也意味着每一项任务都有其目的。即使看起来是最微小的事情，也都有意义，因为我们都朝着那个方向前进。我们做的每一项任务都在帮助实现这个愿景。”

从年初开始，愿景声明出现在我们教会周日单张的首页，并在崇拜前的幻灯片中播放。更为重要的是，我们在第二学期的五周时间里，将愿景声明的圣经依据作为讲道主题。这个讲道系列的开始，2024年5月5日，圣安妮在老教堂内举行了三堂会众合并的“愿景日”。看到我们教会大家庭齐聚一堂，这是去年的亮点之一。此外，我们还给查经小组制作了愿景声明的查经册子，帮助进一步促进了我们成员对教会身份和方向的认同与理解。

在我看来，我们成功地将愿景声明深深植入了现在这一代教会群体。我常听到人们提到“家庭”这个词，尤其是当他们谈论我们的教会成员时。我们的教会乐于成为一个来自不同背景的各族群、各语言的家庭。

愿主使用这个愿景，带领我们成长，塑造我们，成就祂的美好目的！



2024重点2

欢迎



作为一个成长的教会，我们需要成为好的欢迎者。我们希望从来访圣安妮的第一次开始，每一位新访客都受邀走出“下一步”，去探索基督教信仰、联接进我们的社区，并且，若是神的意愿，成为我们教会家庭的活跃一员。在文化上，这需要我们教会的转变——从欢迎只有进入崇拜前领取单张等资料时的友好的“你好”，转变为欢迎成为探索基督教信仰、邀请进一步联系的过程的起点。

去年，我们在欢迎方面做了以下工作：

- 培训欢迎团队——3月和6月举行了培训。
- 电子名签——我们的10点英文堂和国语堂都为成员和再访的访客提供了电子打印名签。
- 欢迎午餐——我们只在去年4月7日举办了一场新会员欢迎午餐。原定于去年12月初举行的第二场午餐被推迟到今年1月。4月的午餐有23个大人和孩子参加，1月的午餐有20个大人和孩子参加。
- 讲道——第三学期的“要义”系列讲道，内容包括爱神爱人的关系、服事和委身作教会肢体。这三次证道都讲了深化教会人际关系的现实应用。

此外，我们的国语堂提供了着重于文化的欢迎机会，包括紧接着崇拜后的查经、每月的午餐聚会和每学期的悉尼各地出游，促进我们教会家庭的友谊和联系。

我们感谢的是，2024年我们教会的访客数量超过了以往的年份，因此，欢迎工作仍然是我们在成长过程中需要持续关注的一个重点。



2024重点3

对年轻人和他们



过去一年,我们教会增长的最大领域是与年轻人和他们的家人建立联系。2024年,我们用了特别的举措,为居住在Ryde市8000个家庭中的部分家庭建立了走进教会的路径和新的事工。

这些举措包括:

LKBF

继续加强我们周日的幼儿和学龄前儿童事工。自2023年开始,这项事工持续增长,随着越来越多有小孩的家庭加入,我们1教室的容量很快就接近上限。

婴幼儿游戏小组Playgroup@StAnnes

我们在去年第二学期启动了周一早晨为年轻家庭提供的外展活动(更多内容见下文)。

小学生活动日Kids Mega Day

在四月和六月,我们举办了面向小学生的儿童活动日,这些活动安排在学期开始前的“教师职业发展日”(更多内容见下文)。

Reboot青少年团契

在过去三年中,我们一直在重建我们的周五晚上青少年团契,并设计了一个欢迎新青少年加入的流程。2024年,我们的青少年团契人数翻了一番,最多有22名年轻人定期参加。

宗教课

我们在Ryde公立学校、Meadowbank公立学校和Smalls Road公立学校的宗教课继续为教会带来新的连结点,尤其是有孩子加入了2024年的“Kids Mega Day”活动。

我们教会家庭中的每个人、每个年龄群,在神面前都有无比宝贵和永恒的价值——并没有哪个年龄群优于其它年龄群。但对年轻人和他们家人的资源投入使我们有了更多的联结和机会接触Ryde市民。感谢神!

员工团队

我们教会的最大祝福之一是神所带领的、忠诚且有才华的团队，他们服事并带领我们。我深感荣幸能够领导这个团队。

在二月，我们的员工团队花了两天时间在 Watson's Bay 举行员工年会，这是一个祷告、规划和增强团队合作的时间。Richard Burton 再次作我们的培训师，在他的帮助下，我们以去年的基础为起点，回顾神如何独特地装备每一位团队成员，如何共同有效地为未来的使命效力。

圣安妮事工的一个关键部分是培养、训练和派遣福音工作者。2024年，我们有幸为2025年的新事工输出了四位团队成员：

- **Tony** 在三月，Tony做出了令人鼓舞的决定，即接受CMS宣教士培训。作为一位出色的助理牧师和我们团队中深受珍视的成员，Tony为教会带来了巨大的祝福。我们也培养和装备他迈向下一个事工阶段。2025年，Tony和Yenli将正式成为宣教士，准备在2026年前往日本。
- **Cameron and Carole**，他们在2023年加入我们作为学生牧师，一直忠实地为边远地区的全职事工做准备。通过在圣安妮的训练和实践经验，他们在信心和使命感上都得到了成长，去年10月宣布他们将在2025年去Inverell工作。
- **Fiona** 无论是作学徒还是师傅，Fiona都是我们儿童事工团队的一位宝贵成员。带着她的事工天分，她现在已加入San Souci圣公会教会继续完成培训，并寻求神对她未来事奉的指引。

虽然告别这些亲爱的朋友很不舍，但我们在为神在他们生命中的呼召而欢欣。圣安妮能成为一所差派教会，真是何等的荣耀！让我们为神的作为喜乐——因为通过我们的事工，祂兴起带领人，他们将前往新的地方传扬福音。

迈入新的一年，神继续供应。Paul在十二月加入了我们，很开心看到他与Tony在交接工作期间并肩合作。我们兴奋地期待着在Paul的带领下，神将如何造就和塑造我们。

我们还要深深感恩那些继续忠心服事的员工：

- **David 牧师**，他忠诚地领导和牧养我们的国语堂。
- **Jessie**，我们的办公室经理，她保持教会日常运作的顺利进行。
- **Joan**，我们的会计，她忠诚地管理着教会的财务事项。

当我们开始新一年的福音工作时，让我们为我们的员工团队祷告——愿他们凭智慧带领，喜乐地事奉，并在一切事上倚靠神。

感谢神的供应！愿祂继续通过祂所呼召来服事的带领人，增长和坚固祂的教会。



为Marie筹款

我们教会里长大的年轻人, Marie Chen, 已报名了Youthworks学院, 计划于2025年开始攻读为期两年的儿童与青少年事工高级文凭(Advance Diploma)课程。Youthworks是圣公会培训学院, 培养儿童和青少年事工人才。课程结束后, Marie将获得资格, 能够作为一名平信徒儿童牧师, 带领教会的儿童事工团队。Marie将在圣安妮进行每周三天实地培训。

这是我们教会的一个大祝福, 我们必须充分利用这个机会。我与执事商议后, 决定为这一岗位募款, 而不是从预算中支付。Marie需要周围弟兄姐妹们支持和为她的旅程祷告。

感谢神——Marie Chen的甜点与募款之夜非常成功! 来自圣安妮三堂的46位成员、一桌访客们出席了晚会来支持Marie。

活动从甜点和Jeremy(中文堂)热情的欢迎开始, 他在晚上担任了中英文主持。我谈到了我们教会的愿景以及培训的重要性。Youthworks学院的院长还在专门制作的视频中表示他们非常高兴Marie能成为明年的学生, 以此鼓励圣安妮。随后, Tony采访了Marie, 了解她做出这个决定的过程。

Marie的采访是晚会的亮点, 她讲述了我们的教

会家庭在她信仰成长中的重要作用, 如何塑造她成为一位儿童带领人, 并鼓励她取得神学学位, 迈向成为儿童牧师的道路。

“这些年里, 圣安妮的许多人帮助我在基督徒的道路上不断坚定信心, 我感恩他们, 也感恩神将他们放在我的生命中。我能感受到我们愿景声明中的第一句话的真实, 那就是‘一个由我们的主汇集在一起的大家庭’, 我认为‘家庭’是形容我有幸所在社区的最恰当的词。在圣安妮教会, 我一直有榜样, 有引导者, 有基督徒旅程的同路人。”

为了资助她每周三天的实习培训, 我们需要筹集35,156元。在晚会上就有20,000元的捐款承诺, 截至1月, 缺口金额也已筹集到位——真是太了不起了! 感谢神, 感谢那么多人的慷慨支持。

小学生活动日 Kids Mega Day

在第二学期和第三学期，我们利用教师员工发展日（以前称为学生休假日）作为机会，邀请我们教会里和更广泛的Ryde社区的小学生来到教会，度过一个有圣经学习、游戏、手工、食物和乐趣的充实一天！在第二学期，我们有25名孩子参加，而在第三学期，这个数字增长到45，许多是再来参加的孩子，也有一些新加入的孩子。他们有的来自我们在学校的宗教课、有的来自教会成员邀请，甚至还有一位来自我们英语班的家庭。感谢神！

我们为什么要举办 Kids Mega Day？这是我们愿景的一部分——“与Ryde市及更远方分享耶稣的好消息。”由11位带领人和1位帮手组成的领导团队一起祷告，求神使用我们的教导，以及我们以仁爱、爱心和耐心的态度，作为对前来参加的

孩子和家长们福音见证。有几个家庭告诉我 07 们：“上次你们第一次举办的时候，我们的孩子不太确定是否要来，但这次我们简直拉不住他们了！”也有几个参加活动日的家庭询问了周日崇拜和青少年团契的信息。

一个巨大的（可以说是超大的？）感谢送给那些团队志愿者——他们做得非常出色。像这样的日子有一个很大的好处，那就是我们的教会家庭为了福音的缘故团结在一起，服事我们的孩子。我们每个人也从中成长！

感谢神，Kids Mega Day顺利进行！我们今年已经举办了第一次，并计划在第二学期和第三学期再举办两次。



主任牧师报告 [Playgroup@StAnnes](#)

去年5月6日周一,我们开始了Playgroup@StAnnes,这是一个欢迎有婴幼儿(0-5岁)的家庭进入一个温暖关爱的社区的事工。从一开始,团队就专注于为智慧、机会和联系祷告,并且在神完美的时机中,祂慷慨地回应了我们的祈求!

到第三学期,超过20个家庭加入了这个蓬勃发展的社区。每次活动充满了欢乐与联结——从自由游戏、有趣的音乐、互动游戏、圣经故事,到共进早茶。通过像“动物”和“上帝造了我”这样的主题,孩子们正在以简单而深刻的方式发现上帝的爱。

感谢Karen、Yenli、Lisa、Marie、Coco和Rosita,她们的忠心事奉深入接触到了我们本地社区。她们不仅为家庭们创造了一个友好的空间,还自然、亲近地分享了耶稣的希望。

感谢神,祂正在使用Playgroup作为我们教会家庭与Ryde社区之间的桥梁。许多参加的家庭尚未认识耶稣,但通过真实的关系,他们正在亲身体验祂的爱。

让我们感谢神,感谢祂在这项事工中的作工!



中文堂换场地

在圣安妮，我们致力于发展面向Ryde市母语为中文国语者的事工。1月21日星期日，我们的中文堂开始在老教堂聚会。会众们乐于换场地的原因有三：

(a) 它为会众的增长提供了更大空间。在之前的一年里，我们注意到圣安妮副堂的空间开始显得有些狭小。事实上，在中秋节活动时，副堂里没有足够的空间容纳所有宾客。老教堂面积是其两倍大。

(b) 它带来了永久感——我们的国语兄弟姐妹是圣安妮家庭的一部分，他们在圣安妮近200年的历史中有了自己的位置，在这间教堂中传扬福音。

(c) 它更美丽——国语带领团队的许多成员都对在这个美丽的地方敬拜神感到兴奋。当我向国语会众宣布搬迁消息时，会众爆发出热烈的掌声！

在最初的几周，会众面临了许多“小障碍”——投影仪坏了，40度高温的上午。但在这一年中，他们已经把这座历史建筑变成了自己的家。愿主兴起更多声音来宣告：耶稣是主！



洗礼

在2024年，我们延续了在庭院中用泳池施洗庆祝新生的传统。我们举行了两次洗礼主日，分别是在3月3日和10月20日，共有9位成人和儿童接受了这一美好的圣礼。

感谢神在Jan、Graham、Eruna、Noah、Oliver、Georgia、Cassie、Luca和Rodney生命中的工作！这些洗礼活动吸引了超过40位访客来到我们的崇拜，共同庆祝我们圣安妮家庭的喜悦。Graham在8点堂崇拜中接受洗礼，这是多年来第一次在8点堂举行洗礼。感谢神赐予新生命！





出席人数

在2024年,我们的崇拜人数持续增长,每周三场崇拜的平均出席人数为144人(成人)。我们的英文堂崇拜人数在过去12个月增长了14%,部分原因是通过诸如Kids Mega Day、Playgroup和Reboot等事工,增加了更多人来到圣安妮的路径。

我们非常兴奋地期待神在2025年的作为,我们可以祈求神在新的一年里继续增长我们的会众,将更多的人接入耶稣的拯救中。

讲道系列

我们教会生活的核心是神的话语,我们非常高兴看到每年的讲道系列如何改变我们去更深地爱和跟随耶稣。2024年,我们的教学贯穿了一个统一的主题:活出我们对耶稣的信仰。

我们圣诞后的系列是“福音3:16”,创造性地探讨了四本书中的3:16经文。这一系列帮助我们看到耶稣如何建立祂的教会并造就祂的子民,为一年的学习奠定了坚实的基础。值得注意的是,我们1月的崇拜出席人数比平时更多,清晰地表明会众的属灵渴望和参与感。

在第一学期,我们进入了一年一度的“福音学期”,继续学习马太福音8至11章。耶稣在各地的事工挑战了我们关于神国冲击这个世界的思考,并呼召我们在自己的生活中作忠实的见证。

第二学期是我们的愿景系列,以神赋予的使命团结起教会。接着,我们进入了旧约的以斯帖记系列,这是一个非常吸引人的系列。看到我们的教会如此深入学习这个关于勇气、忠诚和神悄然作工的故事,真是鼓舞人心——再一次证明了神的话语是活的、大有能力的!

第三学期我们进入了“要义:作耶稣门徒意味着什么”,这一系列从我们愿景声明的关键主题出发:作为基督门徒敬拜神。这个系列鼓励我们有意识地作为基督的追随者去生活。

最后,在第四学期,我们探讨了雅各书的系列“全然一致”,提醒我们信靠的人生要求全心全意地奉献于神。

通过每一个系列,神一直在造就、挑战并塑造我们成为祂的子民。感谢神的话语的力量,以及祂继续在我们教会中的工作!

让我们继续祷告,求神的话语丰富地驻在我们中间,在新的一年里继续带来学习、成长和转变。



Left to right: Parish Council members, Men's conference attendees



展望2025

当我们踏入2025年时,我们心怀感恩,感谢神的信实,同时也期待祂将在我们中间成就的伟大工作。在2024年建立的工作的基础上,我们将集中精力关注三个关键领域,构建我们教会家庭和使命:

(a) 祷告:虽然祷告一直是我们教会的核心,2025年是加深信靠神的一年——寻求祂的良善、怜悯和引导,为前方的道路祷告。随着我们教堂落成200周年的临近,我们希望超越自身,勇敢地为Ryde市及更远方祷告,求神带领更多人认识耶稣。这是一个反思的机会:我们能在日常生活中建立什么样的安排和习惯,使祷告成为更重要的优先事项?

(b) 带人走进教会的途径:我们渴望看到社区里更多人走向信仰,成为我们教会家庭的一部分。我们的目标是让这条路径对每一个寻求者,无论大人还是孩子,都变得清晰、热情且自然。我们需要思考:作为教会家庭,我们如何创造环境,让新

来的人感到宾至如归?每个成员如何在帮助他人的基督旅程的下一步中发挥作用?我们将共同探索如何有意识地邀请、接纳和吸收新人融入圣安妮的生活。

(c) 牧养关怀:在2025年,我们致力于深化我们对彼此及邻里的爱——体现福音的同情和慷慨。这将包括教导、培训和装备我们的会众,用实际和有意义的方式彼此服事。无论是通过实际帮助、鼓励,还是只是出现在他们生命中,我们希望确保教会中没有人独行。

我们需要所有家庭成员共同参与这段旅程。你将在2025年如何祷告、邀请和关怀他人呢?感谢神为我们已做的一切——并感谢祂未来的作为!

你们基督里的弟兄

Andrew Levy
2025年2月

在2023年3月的教会年会上,三位任职多年的执事决定卸任,我们三人——Regina Kho、Doug Marr 和 Kingsley Pandian——于2023年和2024年担任执事。我们非常感激许多教会成员给予的支持,以及每位教会议会成员的贡献。

在2023年,教区聘请了NBRS公司担任教会建筑师,使我们能够就超出教会议员专业知识的物业的事务获得适当的专业建议。教会议会正在考虑一份修整物业的长清单,并欢迎大家提出建议。如果您有任何意见或建议,请发送电子邮件至 wardens@stannes.org.au,或直接与执事或教会议员交流。

目前正在考虑的一些具体事项如下。这些项目几乎都涉及较大的开支,因此议会需要确定项目优先次序和实施时间框架:

- 圣安妮老教堂的空调——教会最近已向州政府申请一笔 30,000 澳元的项目补贴。关于申请补贴的决定要到2025年8月才能知悉,但与此同时,我们将继续规划这一项目。
- 铺设老教堂正门的坡道。
- 建儿童游乐场。可能会在Ryde圣公会中心(Ryde Anglican Centre)靠近副堂和厨房的位置。
- 升级老教堂的照明系统。
- 更换老教堂的音响系统。
- 在Ryde圣公会中心提供合规的无障碍卫生间设施。
- 修缮古老的法院楼(Court House)。
- 分阶段更换老教堂的屋顶石板。
- 更换并升级室外的标识牌。
- 翻新Ryde圣公会中心的底层房间,使其可用于更多用途。
- 修复老教堂的管风琴。
- 更换正堂的舞台照明设施。

财务状况

教会财务信息将在提交给年会的单独报告中披露。

Kirkby花园和 Archbold大楼

大多数会众可能知道,教会资产包括位于 Church Street 5号、7A号 和 9-17号的投资物业。这些物业通过 Jackson & Rowe 对外租赁。每月的净收入支付给物业信托基金(Property Trust),并在每年底按以下比例分配:

- 42.5% 用于教会一般用途
- 7.5% 用于教会物业维护
- 42.5% 用于主教会议(Synod),支持更广泛的悉尼教区
- 7.5% 用于Endowment of the See基金,支持大主教的工作

这些投资物业于20世纪60年代建在主任牧师住宅的原址上。它们一直被维护得较好,盈余充足,为教会及教会事工提供了经济支持。过去一年里,这一安排没有发生变化。

执事通常每月都会与 Andrew 牧师会面,我们非常感谢他的智慧和支持。

Regina Kho
Doug Marr
Kingsley Pandian



审计师报告

St Anne's Ryde Anglican Church

2024年（截至2024年12月31

日）

给教区成员的独立审计师报告

我们对圣安妮圣公会Ryde教会截至2024年12月31日的年度财务报表（作为特殊目的财务报告）进行了审计。我们认为，随附的圣安妮圣公会Ryde教会财务报告真实且公允地反映了该教堂截至2024年12月31日的财务状况及其该年度的财务状况，符合财务报表附注中引用的会计政策以及《2008年教区行政条例》的要求。

意见依据

我们依据《澳大利亚审计准则》执行了审计工作。我们在这些准则下的责任在报告中“审计师对财务报告审计的责任”部分有进一步阐述。我们根据《会计职业与道德准则委员会APES 110：职业会计师道德准则》（以下简称“准则”）中与澳大利亚财务报告审计相关的道德要求，保持了对教区的独立性，并履行了该准则规定的其他道德责任。

我们相信，已获取的审计证据充分且适当，为我们的审计意见提供了依据。

重要事项强调 - 会计原则

我们在不修改审计意见的前提下，提请注意财务报告附注1中描述的会计原则。该财务报告系为履行《2008年教区行政条例》规定的教区管理人员财务报告责任而编制。因此，该财务报告可能不适用于其他用途。

执事对年度财务报告的责任

执事负责编制真实且公允反映情况的财务报告，并确定财务报告附注1中描述的编制基础适用于满足《2008年教区行政条例》的要求以及会员的需求。执事的责任还包括建立其认为必要的内部控制，以确保财务报告的编制真实且公允，不存在由于舞弊或错误导致的重大错报。

在编制财务报告时，执事负责评估教区持续经营的能力，并在适用的情况下披露与持续经营相关的事项，并采用存续的会计原则，除非执事计划清算教区、停止运行或除此之外无其它现实选择。

审计师对财务报告审计的责任

我们的目标是就财务报告整体上合理地确信，没有由于舞弊或错误导致的重大错报，并出具包含我们意见的审计报告。合理确信是高水平的保证，但并非确保依据《澳大利亚审计准则》进行的审计总能发现存在的重大错报。错报可能源于重大舞弊或错误，若这些舞弊或错误分别或加总可能影响使用者基于该财务报告做出的经济决策，则视为重大。



作为根据澳大利亚审计准则进行审计的一部分，我们在整个审计过程中行使专业判断并保持职业怀疑态度。我们还执行以下工作：

- 识别和评估财务报告因欺诈或错误导致的重大错报风险，设计并执行针对这些风险的审计程序，并获取充分且适当的审计证据，以作为我们出具意见的依据。由于欺诈可能涉及合谋、伪造、故意遗漏、虚假陈述或内部控制失效，未能发现因欺诈导致的重大错报的风险高于因错误导致的风险。
- 了解与审计相关的内部控制，以便设计在特定情况下适当的审计程序，但目的并非对教区的内部控制有效性发表意见。
- 评估所采用会计政策的适当性以及执事所作会计估计和相关披露的合理性。
- 对执事采用的存续的会计原则的适当性作出结论，并根据获取的审计证据，判断这样的重大不确定性：存在潜在威胁教区存续能力的事件或条件。如果我们得出存在重大不确定性的结论，我们需在审计报告中提请注意财务报告中的相关披露，或者如果此类披露不足，则修改我们的意见。我们的结论基于截至审计报告日期所获得的审计证据。然而，未来的事件或条件有可能导致教区无法再持续运转。
- 评估财务报告的总体陈述、结构和内容（包括披露），以及财务报告是否以公允地反映了潜在的交易和事件。
- 财务报表中显示的奉献、捐款及其他杂项收入是从教区的账簿中提取的。虽然对现金收入的处理和存款存在一定的控制措施，但我们的审计范围不包括对记入教区账簿和记录前的收款的审计。

我们与执事沟通，包括审计的计划范围和时间安排，以及重大审计发现，包括我们在审计过程中发现的内部控制的任何重大缺陷。

我们确信，《净营运收入声明》和《物业收入工作表》已根据教区的财务报表准确编制，并符合《2008年成本补偿框架条例》和《2018年物业收入征收条例》的要求。

JOHN PASCOE

总监

2025年2月18日

执事和财务主管报告

St Anne's Ryde Anglican Church

2024年（截至2024年12月31

日）

我们认为, 圣安妮圣公会Ryde教会截至2024年12月31日的年度财务报表:

- 编制恰当, 真实且公正地反映了该年度 收支情况以及年末的资产和负债, 并且
- 符合《2008年教区行政条例》的规定。

我们认为, 物业收入工作表是依据《2018年财产收入征收条例》的规定编制的。


Warden


Warden


Warden

资产负债表

St Anne's Ryde Anglican Church

截至2024年12月31日

2024年12月31日
2023年12月31日

资产

流动资产

银行账户	51,269	258,028
应收账款	793,724	688,683
总流动资产	844,993	946,711

非流动资产

投资	2,773,559	2,531,178
土地、建筑和内部物品	87,161,990	84,606,900
总非流动资产	89,935,549	87,138,078

总资产

90,780,542 88,084,789

负债

流动负债

应付账款	16,131	12,429
应付税款	(1,556)	(8,819)
MEA 欠款余额	22,944	21,032
专项资金	17,578	3,328
贷款	-	78,000
总流动负债	55,097	105,970

非流动负债

贷款	-	119,698
总非流动负债	-	119,698

总负债

55,097 225,669

净资产

90,725,445 87,859,121

权益

累积资金	29,474,097	29,405,245
资产重估准备金	58,352,642	55,797,552
维护资金	920,792	858,766
发展资金	1,762,419	1,569,073
遗产资金	90,349	103,339
遗赠储备	125,146	125,146
总权益	90,725,445	87,859,121

损益表

St Anne's Ryde Anglican Church

2024年（截至2024年12月31

日）

	2024	2023
收入		
奉献和捐款	261,259	255,558
物业收入	881,132	769,974
财务收入	6,315	8,843
交易活动收入	16,755	1,750
其它收入	3,485	10,653
总收入	1,168,946	1,046,777
总收入	1,168,946	1,046,777
支出		
事工员工	392,404	332,429
教区成本补偿	141,111	138,788
事工资源	34,041	30,450
教区捐款	182,500	192,617
教区行政	158,565	110,106
物业支出	175,444	172,998
交易活动支出	16,027	150
总支出	1,100,094	977,537
盈余/(赤字)	68,853	69,240

预算

2025年度预算

收入	
奉献和捐款	\$255,000
物业收入	\$868,500
财务收入	\$2,000
交易活动收入	\$5,000
其它收入	\$3,000
总收入	\$1,133,500
支出	
事工员工	\$368,388
教区成本回收	\$169,493
事工资源	\$40,200
教区捐款	\$183,000
教区行政费	\$138,300
物业支出	\$179,500
交易活动支出	\$400
总支出	\$1,079,281
盈余	\$54,219

* David Braga 担任IJM的CEO, 也是我们10点英文堂的成员、Synod代表

** Cameron, Carole和Alexander Maxworthy 2025年转到了St Augustine's 教会

*** 圣安妮原助理牧师

现有宣教合作伙伴	2024	2025
Anglican Aid - PNG Project	15000	15000
Anglicare	5000	5000
Bible Society in Australia	5000	5000
Bush Church Aid (Nadens)	15000	15000
CMS - Elizabeth	15000	15000
CMS - Josh & Nici	15000	15000
Horizons Community Legal Centre	4000	4000
Interserve (Dave & Corrine)	15000	15000
Living Faith Christian Ministries	5000	5000
Scripture Union	4500	4500
TEAR Australia	8500	8500
Youthworks Disability Advisor	10000	10000
Indian Evangelical Mission	8000	8000
Chinese Church Plant	9500	9000
Reformed Translation Fellowship	5000	5000
MegaVoice	8000	8000
拟新增宣教合作伙伴		
Local Area Partnership - St Albans, Epping		12500
International Justice Mission		3000
Open Doors		3000
Rural Ministry - Inverell Anglican Church		5000
CMS - Tony and Yenli		7500
Marsden High SRE Board		5000
结束捐助的合作伙伴		
SIM Australia (Wayne & Helen)	10000	
Anglican Aid - General Fund	0	
Mission to Seafarers	4500	
Baraba Anglican Church	8000	
Totals	170000	183000

Notes

Andrew将邀请 Canon Swan 参加 2024/2025 年的宣教会议和 教会议会, 讨论进展与持续支持
悉尼教区的社会扶助部门——帮助和支持悉尼各地的弱势群体
2025 年资金将捐入大账户, 考虑 2026 年支持一个特定圣经项目
服事原住民的BCA宣教士
CMS的中东地区宣教士
CMS的东南亚地区宣教士
地方律师事务所, 特别为经历家庭暴力的人提供折价服务
在悉尼西南部服事穆斯林的事工
为有同性倾向却希望过圣洁生活的人群的事工
为青少年和儿童提供圣经材料和资源(例如校园团契);他们还举办营会
海外救济和活动组织, 除固定捐赠额, 还有2023 年通过卡片销售筹集的830元
Bec Baines 向悉尼各教会提供关于欢迎和融合各种群体的建议
传福音、宣教及救济, 包括印度的银行和金融项目
ENC 教会在Chester Hill的华人植堂。三年递减支持: 10K, 8K, 7K——总计 \$25k
将清教徒和基督教资料译为中文
为世界各地弱势社区提供圣经语音设备
为建筑装修提供一次性捐助
一次性捐助: 肯尼亚的警察再教育和技术升级, 用于打击人口贩卖 + 筹款
一次性捐助: 支持向亚洲受迫害教会派发圣经
一次性捐助: 儿童事工所需的圣经、桌子和家具等
CMS受训宣教士, 拟前往日本
宗教课教师 (Daniel Joo)
2024 为最后一年合作
圣公会悉尼教区的海外支持部门
编织团契或继续支持该事工
2024 为最后一年合作

2024年对国语事工来说是一个令人激动的年份,许多新工作展开,几个新的举措也已经启动。去年伊始,主日崇拜从正堂迁移到了老教堂。就像搬进新家一样,需要一些时间适应并熟悉这个空间。我们就场地的风格调整了崇拜安排,并创造性地考虑了必要的后勤变化。



我们感谢教会议会支持了老教堂的维护和升级改造。同时,我们也真诚感谢早8点堂的会众和亚美尼亚会众迎接我们搬进老教堂时的耐心和配合,我们高兴地看到副堂作为公共区域得到了很好的利用。我们祷告,随着儿童和青少年事工的成长,副堂能成为这项事工的更大祝福。

在2024年,我们继续进行宣教和外展工作。和往年一样,我们利用春节和中秋节作为福音传播的机会。凭借去年的经验,我们能够让今年的活动更加顺利进行,并强化了传福音的重点。两场活动都有积极的参与,证明它们在联络国语人群方面非常有效。

下半年,我们设计了一系列社区工作坊,目标是吸引平常不太可能来教会的国语人群。我们邀请了具有专业背景的教会成员和朋友,分享人们可能感兴趣的专业知识。话题包括智能手机摄影、



人工智能的实际应用、烹饪课程、护发、圣诞花卉装饰等。工作坊得到了公众的热烈回应，一些参与者因此参加了教会的其他活动。

随着2023年COVID疫情逐渐缓解，海外留学生开始到来，我们主动联系了麦考瑞大学的学生事工组织，提供我们的帮助。我们参与了他们的一些活动，并与学生们分享食物和文化体验（上半年与FOCUS合作，下半年与Life to Change合作）。感谢上帝给予我们与他们一起同工传福音的机会。

会众方面，我们全年持续举行了小组聚会和祷告会。在周二的小组中，我们学习了诗篇《上行之歌》和《启示录》，其他小组则根据讲道系列查经。我们还学习了一个“建立关系”的短系列，并组织了两次小型外出活动，这些活动成为了教会大家庭愉快的团契时光。

今年，除了继续专注于外展，我们还将更加注重通过祷告和思考来增进属灵成熟。今年的另一个目标是培训我们的事工带领人的服事技能。我们计划在每月的一些事工会议上开展带领人培训。请为会众祷告，愿他们在对耶稣和祂话语的爱中成长。也请为更大的福音热忱祷告，愿无论是顺境还是逆境，我们都常存向人见证神的道的热心：不仅向国语人士，也向社区中的每个人。

张牧师





主里合一的家庭

2024年7月5日至7日，近70名10点英文堂和国语堂会众参加了在 Youthworks Port Hacking 的退修会。这是 圣安妮教会时隔多年首次举办的退修会。本次退修会的主题是“归属感”，我们特别邀请 MBM Rooty Hill 的 Mark Boyley 作为英文讲员，他鼓励我们在教会中成长和奉献。

本次退修会有较多的青少年参与，因此，在 Christ Church Gladesville 带领人的协助下，我们为他们特别安排了专属课程。此外，退修会的日程安排也包括较长的餐饮时间和自由时间，使大家有更多的社交交流和休息机会。所有参与者的反馈都非常积极，许多人已经迫切期待 计划于2025年底举办的下一次退修会。

来自各样的背景

随着 2024年 10点英文堂的会众人数持续增长，我们的教会家庭也变得更加多元化。我们的会众越来越反映出 Ryde 市的特色——各年龄层、多元文化、多语言。

我们也欢迎了许多有身心健康障碍的人们加入教会，并调整了崇拜方式，使其更具包容性。部分改进包括提供讲道及非讲道环节文字稿、增加辅助图像，以及在周报中加入详细的通告。许多不同背景、不同状况的访客都注意到这些特别之处，并表示这些措施对他们非常有帮助。

作为基督门徒敬拜上帝

2024年在10点英文堂服事的人数超过了以往。2023年底启用的 Elvanto排班系统在2024年发挥了很大作用，志愿者人数和团队数目在增加，排班系统也更顺畅地运行。

我们的各事工团队还举行了多次培训，参与度很高。即使是经验丰富的志愿者，也通过培训掌握了新技能，并用于主日服事。

此外，2024年我们还新增了3个查经小组，以满足更多人希望在团契中更深入学习圣经的需求。这些小组不仅催生了新的友谊，也加深了大家对上帝话语的热爱。

彼此相爱，爱每一位邻舍

欢迎新朋友、营造热情氛围，是我们继续投入的事工领域，我们希望能让每一位走进教会的人感受到上帝的爱。

我们尝试对欢迎团队进行了调整：去年初，每周日有3位欢迎志愿者分工负责发放名牌、派发周报、带领会众入座。然而，这种任务导向的方式弱化了关系建立式的欢迎。

为了更好地欢迎新朋友，我们增加了3位“主动迎新者”，他们的主要职责是与新朋友交流、介绍他们认识其他会众，并主动与他们同坐。

访客和新成员的反馈表明，他们不仅受到了迎新团队的欢迎，也感受到了整个教会家庭的温暖。如果不仅仅是6个人在迎新，而是70个人都成为“主动迎新者”，试想一下那样的爱和温暖！



与Ryde市及更远方分享耶稣的好消息

作为我们新愿景发起的一部分，我们在 Reach Australia 的帮助下重新设计并上线了全新官网，更好地反映我们教会的角色和向Ryde市传福音的意愿。

旧网站的主页是一张老教堂和圣公会中心的全景照片，墓地位于画面中心——这显然不是一个能吸引人认识耶稣里的新生的形象！新网站页面丰富，有照片和视频，更侧重于人的故事和信仰旅程，介绍了如何认识耶稣以及如何与教会建立联系。新网站的目标是吸引教会以外的人，帮助他们了解圣安妮教会活动，以及如何更多了解耶稣。

2024年，我们还推出了几个全新的家庭事工，包括小学生活动日 (Kids Mega Day) 和圣安妮y婴幼儿游戏小组 (Playgroup @ St Annes)。这些事工已初见果效：

许多从未进过教会的家庭走进了我们的礼堂，听到了关于耶稣的歌和故事；

Reboot 青少年团契扩大了一倍，其中有许多六年级的学生；

新家庭加入了教会，并开始参与服事。

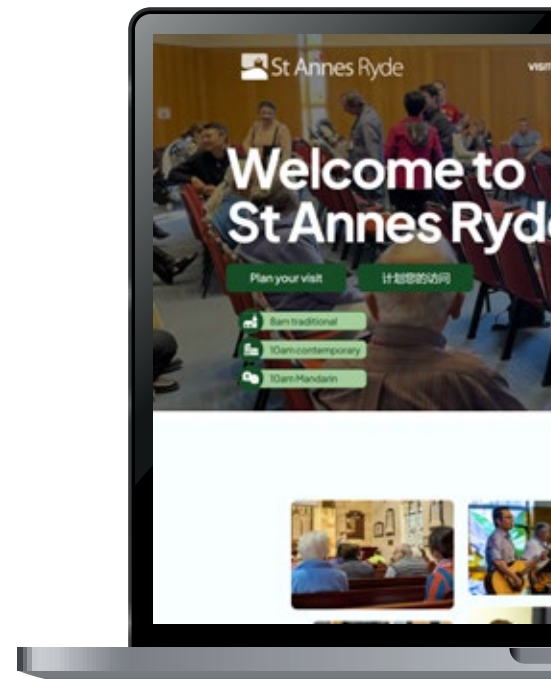
致谢

我和我的家人深深感恩，上帝带领我们来到圣安妮教会，过去两年里能在这里爱和服事我们的教会家庭。我见证了圣灵如何改变生命，让人从死里复活，并成长成熟，这是莫大的喜乐。

感谢圣安妮的每一位弟兄姊妹，感谢你们的欢迎、鼓励、包容和携手同行，一同为Ryde市的福音耕耘。

在将要踏上海外福音事工之路时，我们祷告：愿圣安妮的家人们在一切事上始终以基督为首，诚愿神的荣耀光照Ryde市。

Tony Nguyen



儿童与青少年事工报告

圣安妮婴幼儿游戏小组

(0-5岁, 周一上午)

请参阅主任牧师的报告, 了解我们对这项去年第二学期启动的事工的喜悦和感恩!

2025年, 游戏小组的一些发展方向包括:

- 更多接触Ryde社区, 吸纳更多成员
- 以适宜的方式向初次接触基督教的人传扬福音
- 加深游戏小组与周日LKBF之间的联系, 特别是在教学内容方面, 并建立从游戏小组到周日崇拜的衔接路径
- 培训更多的带领人

幼儿主日学

(LKBF, 0-5岁, 周日早晨)

2024年最令人欣喜的事情之一, 就是圣安妮教会的周日幼儿事工持续蓬勃发展! 尽管这个事工在前年下半年才开始, 但它已经成为我们教会家庭的重要组成部分, 体现了我们当中年轻家庭的成长。

感谢上帝将这些珍贵的小生命托付给我们! 在2023年, 该事工的儿童最多时达到9人。而在2024年, 我们见证了持续的增长, 每周平均有8名儿童参加, 最多有15名孩子加入了这项事工。

特别感谢Carole Maxworthy, 她在2024年上半年忠心带领这个事工, 随后迎来了他们的宝宝Alexander! 在下半年, Tony接手协调, 而真正让这个时期变得特别的, 是家长和志愿者积极投入并参与服事。

这正是幼儿主日学背后的核心理念——让这些年幼的孩子被一个致力于帮助他们认识耶稣的教会家庭所围绕。这是一个极大的荣幸, 在他们的心田播撒信仰的种子, 并相信上帝认识并爱着他们每一个人。

除了人数上的增长, 我们也为这些孩子在灵命和情感上的成长而欢喜:

- 信心增强 —— 许多孩子起初较为胆怯, 现在已经能在教室里自如活动。
- 家长支持 —— 每当有家长或照护者放心地进入正堂崇拜, 知道他们的孩子安全和有人照顾, 我们都为此高兴。
- 属灵参与 —— 过去六个月里, 我们看到孩子们越来越愿意祷告、唱诗、聆听圣经故事, 甚至能回答关于上帝的简单问题!

为这些孩子、他们的家长, 以及使这项事工落地的忠心团队感谢上帝。让我们继续为下一代祷告并投入, 因为在上帝的国度里, 每一个孩子都很重要!

2025年幼儿主日学将重点关注以下方面:

- 寻找一位协调人来统筹该事工
- 评估并更换儿童课程
- 培训更多的带领人
- 建立从游戏小组到周日崇拜的衔接路径

少儿主日学

(KBF, K-6年级, 周日早晨)

感谢上帝赐给圣安妮教会越来越多的朝气蓬勃的小学生!我们的周日儿童事工依然是教会生活的重要组成部分,为K-6年级的孩子们提供了成长信仰、建立友谊,并深入理解上帝话语的空间。2024年,共有57名儿童参加过我们的活动。其中,25名孩子仅参加过一次,但我们仍保持了每周11人的平均人数。每个主日,我们都为看到孩子们一起学习上帝对他们的爱和计划而感恩。我们特别感恩的是,孩子们不仅在人数上增长,对耶稣的爱也在不断加深。通过祷告、教学和共同经历,他们的信心加深,也学习敬拜、爱人,并分享耶稣的好消息的意义。

我们的 KBF 课程将“芥菜种”(Mustard Seed)课程与教会讲道系列相结合。这种有意识的教学方式帮助父母和孩子建立了共同的信仰基础,鼓励家庭一起阅读圣经,并在家中巩固学习。

2024年的一个重要时刻是让孩子们参与我们的“愿景系列”,提醒他们自己是教会家庭中宝贵的一员。鼓励他们在敬拜、服事和分享耶稣方面发挥自己的作用。

我们的带领团队在 2024 年持续成长, Fiona 领导事工,并与一支忠诚的团队一起服侍: Marie、Susy、Des、Allen、Tina 和 Helen。教学团队的多元背景与 KBF 孩子的多元背景完美契合,确保每个孩子都能感受到欢迎、理解和珍视。

我们感恩上帝今年在小学生事工中所作的工。赞美上帝在圣安妮儿童中间作的工!愿祂继续兴起爱祂、跟随祂的小门徒。

2025年少儿主日学计划:

- 推行新的电子签到系统
- 评估并调整课程内容
- 投入培养新的事工带领人 (Marie 和 Catherine)
- 使10点钟崇拜的各事工与儿童事工更好地契合

Reboot 青少年团契

(6-12 年级, 周五晚)

去年, Reboot 迎来了人数增长。2021 年疫情后期, 我们的周五晚团契只有 4 名固定青少年参与。到 2024 年底, 这个数字增长到了 23 人, 第四学期平均每周有 18 人参与。这是我们三年来一直在祷告的事, 令人振奋!

这一增长的关键推动力是 2024 年 7 月的 Kids Mega Day。虽然该活动主要面向小学儿童, 但也邀请了六年级学生, 而六年级正是青少年团契 (6-12 年级) 的最低年级。Ryde 公立小学宗教课的一些学生参加了 Kids Mega Day, 随后又在周五晚上加入了 Reboot。教授那个宗教班的 Tony Nguyen 也在第三学期加入了 Reboot 作为带领人, 帮助了这条通道的拓展。

典型的周五晚日程:

6:30 一起准备和享用晚餐
7:30 圣经学习 / 教导与祷告
8:20 游戏
8:50 甜点
9:00 结束

在教学内容方面, 我们前三个学期使用了教会的查经材料, 主题包括:

- 第一学期: 耶稣在世上的事工
- 第二学期: 教会的“愿景系列”及其对 Reboot 的意义
- 第二学期: 以斯帖的故事, 这深深吸引了青少年们
- 第三学期: “要义”——探讨青少年如何为耶稣而活

在第四学期, 由于团契规模扩大, 我们尝试了以讲道为基础的模式, 围绕青少年提出的信仰问题展开了“好问题”系列。

年度亮点之一是 11 月底的一次特别活动, 我们邀请家长们来到 Reboot。这次活动促进了带领人与家长之间的联系, 让青少年在父母身旁接受鼓励和教导, 也让他们展示了自己的厨艺, 做了晚餐!

特别感谢 Crystal C 以及在下半年加入的 Tony 和 Marie。他们的奉献和投入, 使 Reboot 成为一个充满吸引力的团契。

2025 年 Reboot 新举措:

- 第一学期有新成员加入, 继续吸纳新成员
- 参加 KYCK 大会 (4 月 11-13 日)
- 鼓励更多青少年接受坚证礼
- 关注少儿主日学过渡到青少年团契的关键阶段
- 开启“周日 Reboot”团契
- 增加新的带领人

Parents at Reboot





宗教课

(SRE)

St Annes 继续向 Ryde 地区的本地小学传递耶稣的好消息。Des N 出色地担任了我们的 SRE 协调员，管理着 13 名教师，为 3 所学校 (Meadowbank 公立小学、Ryde 公立小学和 Smalls Road 公立小学) 14 个班级的 204 名学生教授圣经课程。

我们的教师使用了经过认证的《Connect》教材，该课程按三年周期轮换。第一、二学期的 B1 和 B2 课程引导学生探索圣经，并将其应用于旧约和新约的不同书卷。

年度亮点之一是在 Meadowbank 公立小学的年终集会，我们与天主教 SRE 班一起，分享圣诞节的耶稣福音。我们邀请了 Quizworx 团队，他们精彩地诠释了“耶稣是带来平安的那一位”。

SRE 在连结方面的重要性体现在 6 年级学生参与 Kids Mega Day，并进一步加入 Reboot 团契。上帝使用了三个关键因素促成这一成长路径：

- Tony Nguyen 通过 Ryde 公立小学教 5-6 年级 SRE 课建立了很好的关系
- 对带人进入圣安妮的活动进行明确的宣传
- 家长邀请孩子的同学一起参加

去年，圣安妮还与 Marsden 中学的 SRE 委员会建立了联系。两年前，Marsden 中学搬迁至 Meadowbank，进入了我们的教区，因此我们与当地其他教会合作，支持同工 Daniel Joo。他负责教授中学生基督教课程，并在校园内组织基督徒学生的午间团契 (JAM)。2024 年 11 月，我们的教议会批准了从宣教预算中拨款 5000 澳元支持这项事工。

2025 年 SRE 计划：

- 继续发展和培训我们的教师
- 通过招募环节鼓励更多学生选择 SRE 课程
- 继续与学校建立更紧密的关系